

THE BULLETIN

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P 102.7

Porter Report Supports Diversity

BY KARINA DAHLIN

ADVOCATES OF RESEARCH-intensive universities, including U of T, have found support in a recently released report on Canadian competitiveness.

In his report entitled Canada at the Crossroads Professor Michael Porter of the Harvard Business School says Canadian universities should be more specialized so they can create the skills that are needed for the country to achieve a competitive advantage. The report released Oct. 24 was prepared for the Business Council on National Issues and the federal government.

Porter's advise may not be welcome among the majority of Canadian university administrators. Only three weeks ago a report of the Commission of Inquiry on Canadian University Education headed by Stuart Smith found that most universities are opposed to the kind of specialization that would designate some of them as research-intensive.

Peter Munsche, assistant vice-president (research development and communication), said specialization is an important issue. "If we had a more rational system, we'd be better placed to make the kinds of contributions that Mr. Porter seems to think are necessary."

Porter's mandate to look at the economy as a whole was different from Smith's which focused exclusively on university education. However, universities play an important role in Porter's model for economic renewal. His report speaks of "significant barriers" that stand in the way of effective upgrading in science, technology, education and training and "systemic barriers" that reside in policies, institutions and attitudes. The resistance of universities to diversification is one illustration.

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HOMA FANIAN

Prince Charles greets students, staff and faculty outside Hart House prior to a private luncheon given by Premier Bob Rae. The luncheon, held in the library Oct. 25, was attended by about 25 community leaders, many from the multicultural sector. President Robert Prichard attended on behalf of U of T.

Soviet Television Broadcasts Provide Window on Everyday Life

BY DAVID TODD

AS THE SOVIET UNION STRUGGLES through one of the most tumultuous periods in its history, students and professors at U of T are watching — via the small screen. A new satellite access system is allowing interested scholars to view Soviet television broadcasts on a daily basis.

The impetus to establish this system, which may prove to have additional uses, came from the Centre

for Russian & East European Studies (CREES). On Oct. 21, CREES officially opened a viewing facility on the ninth floor of Robarts Library where graduate students are monitoring broadcasts and taping programs with a view to eventually creating an archive of video material.

U of T is one of a number of North American universities, the first of which was Columbia, that have arranged to receive Soviet television, said Professor Robert Johnson, director of the centre. "It is

a window into the life of a country which is still very unfamiliar to North Americans. During the years of the cold war, people had some fantastic and peculiar notions of what life was like there. For people in the west to become familiar with little details of everyday life, down to the level of game shows and rock videos, seems to me enormously important."

The installation of the \$170,000 system, which includes a 20-foot satellite dish mounted atop the "Blue Room" at Varsity Arena and a transmitting antenna attached to one of the Varsity Stadium light standards, was directed by U of T Computing Services (UTCS) this past summer. A few minor problems remain to be sorted out. For reasons unknown, reception tends to be poor in the late afternoon. And UTCS is still working on refining its ability to track the satellite that transmits the TV signal.

For viewers, meanwhile, there is an added complication: the program listings printed in Soviet publications are generally out of date by the time they become available here which means that finding something worth watching is still largely a mat-

ter of chance.

These bugs in the system, however, scarcely diminish its potential value. Political scientists, Johnson said, now have access to a wealth of current affairs programming that will add to their understanding of events in the country. And historians will find useful teaching material both in the historical films that air from time to time and in the programs on the country's past that appear with increasing frequency.

"One result of the collapse of the older repressive machinery is a reawakening of interest in the past," Johnson said. "Turn on the TV almost any day and you're going to see features about ruined churches that are being restored or forgotten historical figures who are rediscovered."

The Department of Slavic Languages & Literature is also receiving the signal at its location on Sussex Ave. Professor Ken Lantz, who teaches in the department, said that watching the television broadcasts should be a helpful exercise for language students in both advanced and introductory courses. In the past,

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College Charter Revives Hope

Private university plans to offer first course in February

A RETIRED U OF T MATHEMATICS professor says he has found a way to bypass the province's obstacles to private universities. By laying claim to what he describes as an abandoned charter from 1827, David Anderson says he has revived the original University of King's College — the institution that became the University of Toronto in 1850.

However Jack Dimond, secretary

of Governing Council, says the charter "has never been lost, so it cannot be found." The charter, he said in an interview, was not abandoned but was amended by Queen Victoria on the advice of the legislature. The amendment in 1850 annulled the previous document, he said.

As far as Anderson is concerned no one has claimed the original charter and as its "finder" he believes he has

a right to revive King's College. "This is a free country where everything is permitted unless it is prohibited," he said. "There is no law against private universities or against what I have done."

Although there are precedents for reviving charters in the corporate field he expects the government to oppose his plan. His institution plans

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IN BRIEF



Singer appointed distinguished visitor

FILMMAKER GAIL SINGER HAS JOINED UNIVERSITY COLLEGE AS THE Barker Fairley Distinguished Visitor in Canadian Culture for 1991-92. During her term at UC she will release two feature films and begin work on a comedy screenplay. Singer is a native of Winnipeg and has lived in Toronto for the past 20 years. Her documentary films include *Wisetracks*, *Loved, Honoured and Bruised* and *Abortion Stories from North and South*. She directed some of the sequences in the large-screen movie *Blue Planet* and the feature drama *True Confections*. Last year she received the Toronto Women in Film & Video Award for Outstanding Achievement.

Reception held for donors

A RECEPTION WAS HELD AT THE YORK CLUB ON OCT. 28 TO HONOUR the principal donors to a campaign for the new U of T chair of neurosurgery. The \$2 million campaign goal was reached at the end of October. Leslie Dan, president and chief executive officer of Novopharm Ltd., and his wife, Judy, donated \$1 million to the campaign. The chair which will provide funds for teaching and research in the Division of Neurosurgery will be known as the Dan Family Chair in Neurosurgery.

Moritz wins poetry award

ALBERT MORITZ, A LECTURER IN THE DEPARTMENT OF ENGLISH, has been named a 1991 recipient of the award in literature of the American Academy & Institute of Arts & Letters in the category of poetry. The \$7,500 award, established in 1903, annually honours eight poets, dramatists and fiction writers for career achievement. Moritz was a 1990-91 Guggenheim fellow in poetry. His books include *Back to Put-in-Bay* (1989), *The Tradition* (1986), *Putting Up for the Night* (1985) and *The Visitation* (1983).

Librarian honoured

PROFESSOR BRIAN LAND OF THE FACULTY OF LIBRARY & INFORMATION Science has been honoured with this year's Award for Special Librarianship from the Canadian Association of Special Libraries & Information Services (CASLIS). Land received the award for helping to foster the development of special librarianship through teaching, publishing and association involvement. He was presented with the award in June during the CASLIS annual general meeting in Montreal.

Hospital raises funds for research

ST. MICHAEL'S HOSPITAL IS HOSTING A CONCERT TO RAISE MONEY FOR nursing research projects dealing with quality of life issues in health care. The concert, to be held Dec. 4 at the Winter Garden Theatre, will feature the popular music group John Arpin and the Milestones. Arpin is an internationally acclaimed artist and the Milestones are a group of alumni from the St. Michael's Boys' Choir. For more information contact Jocelyn Bennett at 864-5818.

Scarborough opens common room

SCARBOROUGH COLLEGE CELEBRATED THE OFFICIAL OPENING OF ITS new student common room on Oct. 30. The lounge — the first of its kind at Scarborough — is located next to the billiard room and is part of the R-wing renovations that took place over the summer. In a speech during the opening ceremonies, President Robert Prichard thanked the students for their commitment to the project. The furnishings for the new lounge were provided by funds generated through the 1991 GRADitude campaign.

Martin named Stanley Ho professor

KENNETH MARTIN, A GRADUATE OF THE UNIVERSITY'S DEPARTMENT of Electrical Engineering, has been named the first Stanley Ho Professor in Microelectronics in the electrical engineering department. Before this appointment, Martin was a professor at UCLA. The professorship was created through a donation from Ho, a well-known industrialist and philanthropist.

Porter Report Supports Diversity

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tion of the barriers mentioned by the report, said John Armstrong, managing director of the Toronto office of Monitor Co., Porter's international strategy consulting firm and a co-author of the report.

Professors Alan Rugman and Joe D'Cruz of the Faculty of Management disapprove of the framework upon which the report is built. Porter acts as a consultant, not a professor, they say, and he applies one formula to as many countries as he can. Canada should look outside its own borders immediately to develop the economy in a global context and not, as Porter suggests, concentrate first on building up its skills, said Rugman.

The report outlines some barriers to effective research and development in Canada. These include modest private sector expenditures (the second lowest in the Group of Seven countries, slightly ahead of Italy), too much R&D work in government laboratories, poor links between publicly funded research institutes and industry and an inadequate supply

of highly qualified R&D personnel.

The document suggests that Canadian business, like its counterparts in Germany and other countries, should provide more direct input into course development at universities, colleges and technical institutes. National educational standards should be set high. "Canada," the report says, "is virtually alone among advanced countries in having no education standards of any kind." More emphasis should be given to practical curricula and science skills.

University funding should be adjusted, the report continues. If universities were given more funding for their science and technology programs, they would be able to replace aging equipment, said Armstrong.

The report also says provincial governments should re-examine "the appropriate role of tuition in the overall university funding mix and the potential for school autonomy in setting tuition fees." Finally it suggests that privatization of some programs or institutions should be considered.

A report by the Science Council of Canada (SCC) released in September advocates views similar to those in the Porter report. The paper, *Science, Technology & Constitutional Change* says the effective use of science and technology can help provide "cohesion and purpose to a country. Indeed, unless we can mobilize S&T effectively, we have no future as a country."

Professor Jennifer Sturgess, associate dean (research) of the Faculty of Medicine, one of two U of T faculty members on the council, says a national science policy is linked directly to the prime minister's proposal for constitutional change.

"The paper on constitutional debate is largely a paper on the need for economic renewal. How you can separate science and technology from the economy I don't know. When you look at science and technology you don't just look at the product side, you look at the whole infrastructure — the education, training and skills and the integration of those into the industrial sector to stimulate wealth."

Soviet Broadcasts Provide Window on Life

Continued from Page 1

he said, it has been difficult for students to gain a sense of how Russian is spoken in everyday life because most don't have the opportunity to spend time in the country and immerse themselves in the language.

"One of the things we have suffered from over the years is a sense of isolation from the language," Lantz said. "We've been studying in a vacuum. But TV brings a sense of immediacy into the classroom." Eventually, teachers in the department may begin recording and editing broadcasts for use in the classroom as language comprehension and vocabulary exercises.

Before Mikhail Gorbachev's rise to power and the subsequent loosening of restrictions on free expression, watching Soviet television was by all

accounts something of a chore. Not so today. While much of the old style of programming persists, as stolid and lifeless as ever, there is now far more diversity and ferment. News and interview shows, in particular, are providing a forum for a surprising amount of candid commentary.

"The news broadcasts are more comprehensive," said Lantz. "You're not just getting pictures of smiling collective farmers holding up giant sugar beets. There's more motivation to watch it now."

Devising a means by which U of T scholars could watch Soviet TV posed "significant challenges" for UTCS, according to Norman Housley, manager of network development and support. One of these was simply finding a location on campus where the dish could receive

clearly the signal from the Soviet satellite Ghorizont, orbiting 56,000 kilometres above the earth. One site that would have been perfect was directly in front of University College. It was, Housley said, ruled out "for esthetic reasons."

Funding for the project came from the School of Graduate Studies and from U of T Computing & Communications. The satellite access system was designed, from the outset, so that it might eventually be of use to others besides those interested in seeing Soviet television.

With the addition of a second dish and more receiving antennas on various buildings, it should also be possible for people on campus to use the system to participate in video conferences and view educational broadcasts via satellite.

College Charter Revives Hope

Continued from Page 1

For the last 20 years Anderson has worked toward establishing a private university and naming it for James Wolfe, the commander of the British expedition that captured Quebec in 1759. The institution will not seek government funding but in order to award degrees to students it needs a government charter which it has been unable to obtain.

Last June when Anderson paid one of his regular visits to the provincial archives, he discovered the old charter issued by Henry, Earl of Bathurst, in 1827 granting Bishop John Strachan permission to establish the University of King's College. The Anglican institution opened in 1843 but was opposed by Methodists and Presbyterians and five years later Strachan withdrew from the venture.

However, the university continued its work and in 1849 the University of Toronto Act was passed by the legislature. On Jan. 1, 1850, U of T became the first secular public university in the province and assumed all the assets of King's

College. Meanwhile Strachan returned to England where he received another charter allowing him to open Trinity College in 1851.

Jamie MacKay, director of the university relations branch of the Ministry of Colleges & Universities, said if Anderson were found in law to be the inheritor of the original charter, the legislature would probably revoke it.

The government's policy on private universities is unclear. In 1965 former premier John Robarts declared

that no more universities were needed in Ontario. The government was concerned that private institutions might eventually ask for public funds and that control over academic standards might be difficult. Robarts' statement was not formulated as official government policy but was treated as such. Work on a revised policy has been ongoing for a couple of years.

Until the document is ready, the government will only allow universities with permission to grant degrees to do so, MacKay said.

UNIVERSITY - OF - TORONTO

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Discussion Begins on Yip Report

BY DAVID TODD

STUDENTS SHOULD BE ALLOWED to actively participate in the process of searching out and selecting candidates for academic appointments but their involvement should not be mandatory, the Academic Board has decided.

In a straw vote taken at the board's Oct. 24 meeting, members showed support for the principle of permitting — but not requiring — student membership on search committees. The board's position will likely be reflected in the eventual redrafting of the University's academic appointments policy.

Neither the current policy nor the revision proposed earlier this year by the Special Committee to Review the Policy & Procedures on Academic Appointments provides for student representation. Professor Cecil Yip of the Banting & Best Department of Medical Research, who chaired the committee, told the board in a letter dated Aug. 16 that student involvement in such bodies was not "appropriate."



Cecil Yip

Hotel Plans Proceed

VICTORIA UNIVERSITY'S PLANS to lease a portion of land to a development firm are proceeding following a judicial ruling denying a challenge from Toronto City Council.

On Oct. 7 an Ontario Court of Appeals judge denied the council's "leave to appeal" application to the Ontario Municipal Board (OMB). An application for leave to appeal is normally granted only if the applicant can show that the OMB has "erred in some significant way" in making its decision. Earlier this year the OMB had approved the development project.

In 1989 city council voted against Victoria's proposal to lease a parcel of land on the northwest corner of the St. Thomas and Charles St. intersection to Huang & Danczkay Properties Inc., a Toronto development firm. The firm plans to build a 10-storey luxury hotel on the site. The OMB overturned the council's decision last March. The council voted 14-1 in favour of appealing the OMB ruling last May.

Victoria is now working with the city to finalize the details of the project, said Larry Kurtz, Victoria University's bursar. Plans to begin construction have not been finalized.

The discussion marked the beginning of the board's second reading of the Yip committee report. The committee delivered the report to the board last February. The first reading produced a substantial range of opinion on a number of issues — in particular, the matter of job security for tutors and senior tutors.

At the request of the board's agenda committee, Provost Joan Foley has assembled a document summarizing the main principles — 43 in all — dealt with in the report. Of these, 18 have been deemed to require further discussion and will be put to a straw vote. The board will resume its deliberations on the report at a special meeting on Nov. 14.

Addressing the board prior to its debate on the matter, Peter Guo, president of the Students' Administrative Council, argued that student membership ought to be required on search committees. "If we're actually going to be serious about improving teaching, then whether it's in the initial appointments process or ... in approving tenure, it's important that students — the receivers of the end product — be on those committees."

A number of board members spoke out in favour of student membership. Professor Bruce Kidd of the School of Physical & Health Education said that search committees in his division have long included student members.

Professor David Tinker of the Department of Biochemistry also endorsed student membership but noted that there are practical difficulties involved. Finding students able and willing to devote time to committee work often poses a serious challenge. Requiring their participation, Tinker said, could delay the process of striking search committees. "They should, if possible, be on all such committees ... but to entrench it goes a little bit against my instincts."

John Nestor, a graduate student, said that the importance of securing student input outweighs any impediments that may present themselves in practice.

On another principle, board members indicated support for a slightly modified version of the statement on the responsibilities of tenured professorial staff which is included in the proposed policy's list of objectives. Faculty members, it says, are responsible for doing scholarly or professional work "deemed to be of high quality by leaders in the field."

Dean Jon Cohen of the School of Graduate Studies suggested a means by which to measure "high quality." Tenured staff, he said, should be doing research at a sufficiently high level that they would be capable of fulfilling all the duties of a full member of the graduate faculty including the supervision of PhD students.

Members also supported the principle that "the insufficiency of the applicant pool with regard to the employment equity objectives of the University" could provide grounds for delaying an appointment following a search.

Welcome to the Club



HOMANIAN

Professor Frederick Lowy of the Centre for Bioethics, left, congratulates Professor Israel Halperin of the Department of Mathematics, a new member of the University's 25 Year Club. They joined 210 colleagues and guests for dinner in the Great Hall at Hart House Oct. 16 at the annual event honouring those with 25 years of service to the University. At the dinner, Professor Michael Finlayson, vice-president (human resources), reflected on the changes that have taken place at U of T since 1966 and President Robert Prichard asked 14 new members to recall some of their memories. This year 220 people became eligible for membership in the club. New members received a commemorative certificate and a gold pin.

U of T Appeals Ministry Order

THE UNIVERSITY HAS APPEALED an order issued by the Ministry of Labour Oct. 15 to install electronic devices on table-top centrifuges and to cover certain boards that contain asbestos.

During a regular visit to Scarborough College last month a ministry inspector identified these two areas of concern, Professor Michael Finlayson, vice-president (human resources), told the Business Board Oct. 28.

A second ministry official visited Scarborough Oct. 28 and found neither of the two situations to be "major problems," said Professor James Gurd of biochemistry, chair of

the Division of Life Sciences and co-chair of the health and safety committee at the college. However, the order still stands. No date has been set for the appeal which will be heard by the ministry.

The devices for the centrifuges cost at least \$1,000 each and the overall cost to the University which owns "a few thousand" of them could be very high. Finlayson said that the cost of covering the boards "boggles the mind."

David Gorman, director of environmental health and safety, said in an interview the appeal is based on "a matter of principle and precedence." If the University complies with the

order, the ministry could ask that the same action be taken in other U of T buildings and laboratories.

The ministry wants the 30 to 40 centrifuges at Scarborough fitted with devices that lock the machines while they are in operation.

The asbestos material in question is of the "non-friable" variety. Ministry regulations cover only friable material that crumbles to dust on contact. Unless power tools are used to drill the quarter-inch boards, the non-friable material is not hazardous, Gorman said.

The boards are used mainly in ovens and on tables in greenhouses, said Gurd.

Racial Slurs Appear in File

THE HEAD OF THE U OF T LIBRARY workers' union is alarmed by racist messages that have been directed at him through the library's computer system. The library administration, for its part, has expressed concern about the incidents and reports that it is taking steps to prevent this sort of occurrence in future.

Hollis Joe, president of the Canadian Union of Public Employees, Local 1230, said that the messages began appearing in his computer file last January when he assumed leadership of the local and became increasingly vicious after the library workers' strike in the spring.

They have contained racial slurs and in some cases threats of physical violence.

"When this started, I was angry but I figured if I ignored it, it might go away," Joe said. "But it got progressively worse, more angry and

more hostile, and seemed definitely threatening."

The library administration has warned staff that it will not tolerate any form of discrimination or harassment and has issued a stern admonition against inappropriate use of communications systems. A number of new internal security measures have also been introduced.

Joe has expressed dismay that the matter has not received the level of attention he feels it deserves. The University, he contends, must be far more active in dealing with incidents of racism and other forms of discrimination.

Kelvin Andrcws, U of T's special adviser on race relations and anti-racism initiatives, said that the messages directed at the union leader are "a matter of grave concern." However, he added that the incidents may be the work of one individual and do not provide evidence

on which to base sweeping conclusions about racism at the University.

Campus police have investigated but were unable to turn up any leads and have closed the case. In recent weeks the messages have stopped appearing but Joe takes no comfort from that fact. "It could start again. The person who threatened me is still out there."

The messages were entered into Joe's file in the library borrower records. In a few instances, he said, similar messages were found in the files of other library workers. The majority, however, were aimed at him.

Lee McKergow, U of T's deputy police chief, said that the nature of the records system makes it impossible to determine the source of the messages. Staff members with the appropriate password have ready access to the files and the system does not provide a log identifying users.

URGENT**URGENT**

November 4, 1991

To the University of Toronto Community:

We represent many of the students, graduates, and employees of the University of Toronto.

Like you, we were shocked and angry to learn that the Provincial Government's transfer payment to us for 1992/93 is threatened to be "historically low" – in the neighbourhood of 2 - 3 % – according to the Minister, Richard Allen. This, after 15 years of cumulative government underfunding, is intolerable.

Governments, like individuals, listen and often respond to pressure. Each of our constituencies is taking independent action to let the government know that we strongly disagree with their proposed level of support. The purpose of this letter is to urge you to contact your MPP to object to the government's plan. The more of you who do, the stronger our position will be.

We strongly encourage each of you to telephone or write your local MPP directly. We have listed below all the MPPs and their address and phone number in the Greater Toronto area.

It is important that we act quickly and decisively – please take a few moments now to contact your MPP. If we all act together we can and will make a difference.

Yours sincerely,

Judith Eichmanis

Judith Eichmanis
President, U of T Staff Association

Barney Giblon

Barney Giblon
President, U of T Alumni Association

Peter Guo

Peter Guo
President, Students' Administrative Council

Bonnie Horne

Bonnie Horne
President, U of T Faculty Association

Alice Pitt

Alice Pitt
President, Graduate Students' Union

J. Robert S. Prichard

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* denotes U of T graduate

If you need help in locating your MPP, please call Peter O'Brien, Co-ordinator, Community Relations at 978-7714,
or Dean Roberts, Community Relations Officer at 978-7468.

Candidates Square Off

THE TWO LEADING CANDIDATES for the job of mayor of Toronto say the city should help fund research projects at the University. However, Jack Layton and June Rowlands emphasized in a debate at Hart House Oct. 23 that city assistance should be limited to funding of mutually acceptable and beneficial projects such as the termite control program at the Faculty of Forestry.

The two candidates also said the city could help the University lobby for more funding from other levels of government.

In his introductory statement, Layton said city councillors have for many years distrusted the University because its plans to expand were opposed by local residents. As a result there has been virtually no contact between the two bodies.

"But now we're at a point where the city's economy is in trouble and where the University is struggling with respect to its future. Perhaps we have something in common — the need to pull together around the future of Toronto and the University's place in it. Maybe we cannot afford any longer to take each

other for granted and allow pot shots to go back and forth."

In the last four years, the two have started more cooperative ventures, Layton said, and projects that use University faculty as consultants should be encouraged. "I believe that the creation and exchange of ideas are absolutely fundamental to this city's future."

The University's draft master plan dovetails with the city's proposed official plan, said Layton, and both set out environmental objectives. Layton said he thinks the proposed closure of St. George St. should not stop at College St. but continue all the way from Bloor to Queen St. He has mentioned the proposed closure to the city's commissioner of public works who "believes it's entirely feasible," said Layton.

Rowlands agrees in principle that the planned street closure should proceed. However, she wants to examine the plan more closely and added that access must be guaranteed for emergency vehicles. Although the closure would probably not encourage more people to use public transport, it would be a substantial

improvement to the University "and therefore to all of us."

In her opening remarks, Rowlands warned that services may be cut in future due to the city's economic state. "Next year, in order to meet our present obligations, a 15 percent increase in residential taxes is necessary."

The city must begin competing and it should take advantage of the "tremendous capacity" for research and development at the University. Toronto has to carve out a niche for itself as a "centre for something," said Rowlands. The area of anti-pollution initiatives would be a likely area of expertise.

On preventing violence against women, Rowlands said a safety audit would show the need for better lighting. Individual vigilance is also important, she noted, recalling how as a young woman she would carry a hat pin for protection. Whistles and spray paint may also be useful but the best defence "is yelling and running." She said statistics indicate that incidents of domestic violence are going down — a statement later challenged by Professor Rhonda Love of the Department of Behavioural Science.

NOTEBOOK



SHARING A CUPPA WITH THE FUTURE KING AND queen of England isn't something most of us can reasonably expect to happen. But four members of the U of T teaching staff were invited to a luncheon and coffee hour with Prince Charles and Princess Diana at the Governor-General's residence, Rideau Hall, in Ottawa on Oct. 29. Professors Richard Lee and Trudy Nicks of anthropology and Brigitte Shim and Bruce Kuwabara of the School of Architecture & Landscape Architecture joined about 75 other guests with expertise in fields that were of personal interest to the royals such as the environment, palliative care, drug addiction and AIDS research. "What impressed me," said Lee, "was that most of the people were from the healing and helping professions." Lee, whose research involves the indigenous Bushmen in the Kalahari Desert in southern Africa, talked to the prince for a couple of minutes after lunch about the environmental degradation and the plight of the people there. The prince had spent two weeks in the Kalahari during a retreat in 1987. "He was very polite, very affable," Lee said. Charles even cracked a joke or two during his after-lunch speech. "He said the food in Canada has improved since his last visit — probably because of the wonderful diversity of our people." Others who attended the luncheon included environmentalist David Suzuki and playwright Thomson Highway.

THE MAYORALTY DEBATE AT HART HOUSE OCT. 23 was expected to generate some noise but candidates Jack Layton and June Rowlands found themselves competing unsuccessfully with bulldozers working below the windows of the Music Room on the west side of the building. When it all got to be a bit much, moderator Gordon Cressy, vice-president (development and university relations), rose in despair and shouted into the room: "Where's Janice Oliver?" Like a fairy godmother, the assistant vice-president of operations and services rose from her seat at the back of the room and disappeared outside. Eventually the racket stopped. It may be the first time Oliver has had to ask a crew to stop working.



RIVI FRANKLE

ANNUAL MEETINGS OF THE FACULTY CLUB are usually quiet events but a group of regular members added some spice to this year's meeting Oct. 22. In nominations to the board of directors the committee of the board put forward the names of four people to replace those whose terms were up. However, 13 "regulars" nominated a slate of their own. The election sparked more than a little interest and by the time the meeting began the Barker Fairley Lounge was filled with members who had heard of the contest. In the first round of voting, three new directors were elected — one from the group suggested by the committee and two from the "palace revolt" slate. Three tied for the last seat. On the second ballot another member of the alternate group was chosen. The new members are David Abdulla of metallurgy and materials science, Rivi Frankle, director of alumni and community relations, David Harrison of physics and John Powell of chemistry.

VISITORS TO TORONTO ARE ALMOST ALWAYS awestruck when it comes to the CN Tower. But a group of American university presidents is a little bit more difficult to impress. About 50 presidents and their partners were in Toronto Oct. 20 to 22 attending a biannual meeting of the Association of American Universities held at the University. U of T and McGill are the only Canadian university members. Business meetings were the main focus but delegates did have some time for sightseeing. Following a tour of the SkyDome, one visitor wondered why the tower is called the world's tallest free-standing structure. "I guess you have to be an engineer to answer that," a slightly sceptical colleague replied.

Cultural Centre is Cancelled

P LANS TO CONSTRUCT A \$10 MILLION cultural centre at Scarborough College, for campus and community use, have been abandoned.

An independent feasibility study indicates that raising the necessary funds for the Scarborough Hall project just isn't possible at present, said Marion Zimmer, manager of development and public relations at the college. At the Oct. 9 Scarborough College council meeting, members agreed to cancel the project.

Scarborough Hall was to be a multi-purpose facility with a 300-seat theatre, a smaller events room for audiences of 50 to 100, a rehearsal hall and an art gallery. Peter Smith of Lett-Smith Architects in Toronto was selected to design the centre.

The recently completed feasibility study by Navion Financial Development Systems Inc. found little enthusiasm in the private sector for supporting projects of this nature. "Due

to the recession, trying to encourage businesses to give any money at all is really difficult," Zimmer said.

The administration hopes to use the money raised to date to renovate existing facilities. Fundraising activities including an annual levy for all Scarborough College students have so far generated approximately \$700,000 — a figure that includes pledges not yet fulfilled.

The renovation proposal under consideration by the college council would address some of the needs that Scarborough Hall was intended to meet. The plan, Zimmer explained, involves moving the college's art gallery to a better space and upgrading the existing studio theatre facilities. The administration is awaiting a cost estimate.

Scarborough College launched its fundraising effort, part of the University's \$100 million Breakthrough campaign, in the spring of

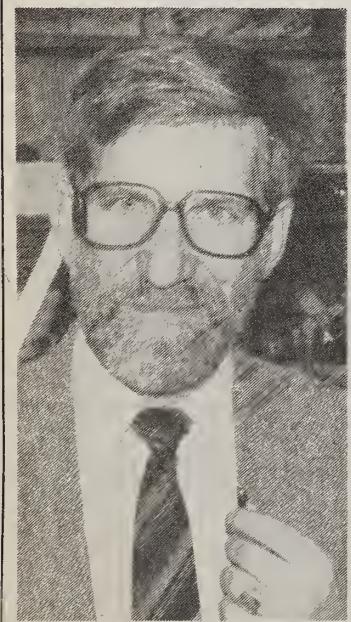
1989. The target at the time was \$3 million. But cost projections for the cultural centre have since ballooned to roughly \$10 million.

Michael Bayer, president of the Scarborough Campus Students' Council called the renovation plan a "band-aid" solution. "It's a step in the right direction but it doesn't really address the problem," he said.

In April 1989 Scarborough College students voted in favour of an annual levy — \$30 for full-time undergraduates and \$10 for part-time undergraduates — to raise money for the centre. The students' council has yet to decide whether to continue with the levy scheme.

Bayer said there is concern about how the \$375,000 already collected from students will be spent. Returning the money to students, he acknowledged, is "probably next to impossible" given the enormous administrative difficulties involved.

Help Needed for United Way



Hans Kunov

THE UNIVERSITY COULD HAVE difficulty meeting its United Way campaign goal this year unless more people around the campus start digging deeper into their pockets, says campaign chair Professor Hans Kunov, director of the Institute of Biomedical Engineering.

The U of T goal for 1991 is \$575,000, two percent more than the \$564,000 collected last year. As of Oct. 31 University employees have pledged just over \$300,000. The United Way of Greater Toronto concludes its 1991 campaign on Nov. 27.

To encourage more people to send in pledge cards U of T campaign organizers have extended the Oct. 31 deadline for entering the campaign draw by one week. The average participation rate, Kunov said, is now around 37 percent.

Kunov acknowledged that, given the current state of the economy and in particular the grim outlook for university funding, many at U of T may feel anxious about the security of their financial situation. But he added that the employees of the institution are still reasonably well shielded against economic hardship. "As some of the people who suffer the least, we should be prepared to live up to our obligations to the rest of society. By donating, we're plowing money back into our own community."

The effect of the recession has been an increase in demand for the services provided by the 250 United Way member agencies in the Toronto area. However, it has also resulted in a \$1 million shortfall in pledges from the 1990 campaign.



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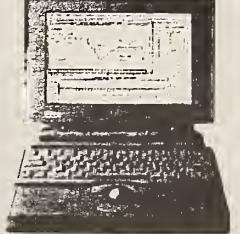
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Financial Planning Seminar

The University of Toronto Faculty Association's annual seminar to assist members with their financial planning will be held at 2:00 p.m. on Wednesday, November 13, 1991.

Professor Emeritus Brian Galvin (Financial Planning Consultant) and Mr. Neil Burnham (Human Resources Department) will be present to explain and answer questions on financial planning and the University of Toronto Pension Plan.

This seminar is open only to members of the Faculty Association and their spouses.

To register, please call 978-3351.



HOMA FANIAN

Stephen Lewis receives the congratulations of Premier Bob Rae upon receiving an honorary degree. President Robert Prichard and Richard Alway, president of the University of St. Michael's College, were part of the platform party.

A HISTORY THAT DEFIES CONVENTION

A former University student proves there is more than one way to make a name in international relations

BY STEPHEN LEWIS

Stephen Lewis received an honorary doctor of laws degree at a special convocation celebrating the centenary of the Department of History Oct. 19. Following the conferring of degrees, he addressed convocation.

Well, it has taken 32 years, some sort of record, but it was worth the wait. I have finally succeeded in achieving through the back door what I was never able to achieve through the front. Informed rumour has it that I did not receive a formal academic degree more than three decades ago because of failing a fourth-year pass French course. That is true. I failed in a suitably grandiose manner by not writing the exam. Not long after, Canada embraced bilingualism. I, alas, remain a hopelessly unilingual Anglophone. My present capacity in French would, at best, have allowed me to be a candidate in the recent federal NDP leadership race.

However, since truth will out, let me admit that there is more to it than that. My equivalent performance in the various history subjects in my final year was supernaturally abysmal, and I also managed to fail a fourth-year pass philosophy course: I hope that you're beginning to get the full sense of this panoply of distinction.

I don't know why I flunked philosophy. It must have been Nietzsche. But in any event, you see, if you wait long enough, and a special convocation can be arranged, even the most hapless of philistines can savour the mortar and gown.

I'm truly thrilled by it all. I'm thrilled to be here with my family; I'm tickled to be here with good friends; I'm truly touched to have the citation delivered by the premier; and above all, it's the University of Toronto. However fragile my grip on academe, this is my alma mater.

Oh, to be sure, along the way, while impatiently waiting for

this day, I managed shamelessly to grovel for other honorary degrees. But they never mean as much. Your own university is always special. I learned that with particular poignancy in the case of my own father. The one tiny thing in his life that truly saddened him was the refusal of McGill to grant him an honorary degree. We could never quite figure out whether it was because he was a Jew or a socialist or both. But whatever, those who make such choices ruled him out on more than one occasion. He would have been very happy today. It would be a kind of retroactive vindication.... If not the father, then at least the son.

And the fact that this is the 100th anniversary of the Department of History gives everything greater meaning. I loved my years in history at U of T, whatever levels of achievement. The professors — I remember some as histrionic, flamboyant and rhetorical, others as passive, repressed and monosyllabic — were, cumulatively, a huge influence on my life. It was a gifted faculty. And almost everything I've done subsequently, to this day, has had reverberations of those intellectual strains and strands absorbed during my undergraduate years in history in the 1950s.

MY POLITICAL CAREER, SUCH AS IT WAS — MARKED PERHAPS by a slightly lesser level of success than some others — was nonetheless always gratifying and suffused by things I'd learned at U of T. All those subversive courses in socialism; all those weeks and months on the French and Russian Revolutions; all those seminars on the progressive, if microscopic, twinges in American political life; they all had an impact. I was, of course, a democratic socialist from the moment of conception — or so my parents assured me — but the historical context was invaluable.

My work in the world of labour relations was similarly influenced. It was in the study of history, after all, that I was able

to refine my views on the class struggle; to learn that unions were invariably right and employers invariably wrong — a perception, I might add, which seemed lost from time to time on the president of this university when we served on arbitration boards together — and to begin to fathom the dialectical tension between capital and labour.

But above all, perhaps, in the field of diplomacy and international relations, my immersion in so many history courses proved indispensable. I can say without hesitation that whatever sense I may have of the crazed injustice of this world, of the abuse of sovereign power, of the egregious violations of human rights, of the dementia attendant on the arms race, of the unbridgeable chasm between the developed and developing countries, of the painfully squandered opportunities of a nation like Canada to do anything about it — all of that was rooted in my undergraduate experience. It made my time at the United Nations vastly more relevant, productive, illuminating.

So in every sense, nostalgia and immediacy combined, this is quite a wonderful day. Once you've got an honorary degree from U of T, life feels complete.

But let there be no mistake. There still are gradations of pleasure. This is the second most memorable day for me in the confines of Convocation Hall. The first occurred on Oct. 1, 1990, when the new NDP government of Ontario, with Bob Rae as premier, was sworn in. If today is a time of joy, that was a day of delirium. Still, all things considered, especially the time it took to get here on both occasions, there is a tiny historical symmetry.

Thank you all, so very, very much.

Stephen Lewis, a former leader of the provincial New Democratic Party, served as the Canadian ambassador to the United Nations from 1984 to 1988.

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Messages for the Year of Teaching

**April 23, 1991: the Scarborough College Council,
consisting of all faculty as well as administrative, student and staff representatives,
passed the following motion by a large majority:**

- 1) *That it is the will of the Council that, in the matter of termination for fiscal reasons, senior tutors of more than eight years' seniority at the University of Toronto be treated in the same way as tenured faculty members;*
- 2) *Whereas it is currently the de facto practice at the University of Toronto that tenured faculty members not be terminated for fiscal reasons, that College Council express to the Principal of Scarborough College and to the Academic Board of Governing Council that College Council is opposed, under the principle in the first part of this motion, to the termination of senior tutors who have been employed at the University of Toronto as tutors for more than eight years.*

**October 2, 1991: the Erindale College Council
consisting of all faculty as well as administrative, student and staff representatives,
passed the following motion without dissent:**

Be it moved that the Erindale College Council endorse the development of an Appointments Policy at the University of Toronto for the teaching stream which includes provision for rigorous search and promotions procedures and the provision for permanent employment equivalent to that of the professorial stream.

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A PERSONAL TOUCH, A LISTENING EAR

The principal of New College builds on diversity

BY DAVID TODD

AS A YOUNG MAN LIVING in England in the 1950s, Frederick Case had something a little more dramatic in mind than an academic career. He had notions, in fact, of taking up arms and going to fight the Soviet forces that had rolled into Hungary in 1956. But that didn't quite work out. The 18-year-old Case instead ended up assuming his first-ever position of responsibility, working at a United Nations refugee camp in Austria. The lessons that he drew from this formative experience still influence him today in his role as principal of New College.

At the camp, which was a home of sorts to people who had fled Nazi oppression before the Second World War and communism afterwards, Case came face to face with the destructive power of racial hatred and national chauvinism.

And, he says, "despite my youth and impatience, I learned to listen to people and to empathize."

The ability to listen counts for a lot at New College. Case, who assumed his new post in July, says that one of the most distinctive features of the place has always been the amount of time and energy devoted to one-on-one counselling for students. Maintaining or even improving this level ranks among Case's



highest priorities.

He also stresses the need to ensure that the college's programs can continue to improve. Of particular concern are two programs for which New College is well known: African studies, which Case co-founded in 1978, and women's studies. Both, he says, are in need of full-time tenure-track appointments.

Students in these kinds of programs have the opportunity to examine issues of concern to

women and people of different ethnic origin, a learning experience that Case considers exceedingly healthy. Indeed, he argues persuasively that the University must broaden its curriculum to incorporate a greater diversity of ethnocultural traditions. Case hopes to accomplish something along these lines with New College's own program on humanism, which at the moment "is essentially western humanism. That tradition is important, but it

does not tell the whole human story."

Diversity is certainly the hallmark of Case's professional career. In 1965 he received his BA in French from the University of Hull in England and later did his MA in political science at Leicester University, studying European political institutions. For a time it seemed that he might become a civil servant, a notion that now strikes him as hilarious. In 1967 he began work on a doctorate in French literature at Université de Lille in France. By 1970, when he completed the work, he had relocated permanently to Toronto.

Case, who was born in Guyana and raised in England, chaired the University's Department of French from 1985 to 1990. He has been at New College for 23 years and has come to the principalship with a clear sense of what gives the college

its distinct character. "We as faculty members tend to be diverse in our backgrounds, in terms of disciplines, and in ethnicity. There is also a great diversity among the students. There's an atmosphere here in which most people would feel comfortable whether they're from small-town Ontario, Hong Kong or Trinidad." It's not exactly where he might once have expected to end up. But Frederick Case seems very much at home.

DAVID WOHLFAHRT

PROFILE

MARKETING MINUS THE MERCEDES

A sense of social justice puts business career into perspective

BY KARINA DAHLIN

WHEN LUCY KOMORI WAS A high school student in Vancouver 20 years ago she and a friend asked if they could make a presentation to their social sciences class about the internment of Japanese Canadians during the Second World War. The story about the government's expropriation of Japanese Canadians' property and their relocation to camps was news to Komori's classmates and made them feel ashamed. It was not the kind of reaction anticipated by the speakers but it probably encouraged Komori to do more for the cause later. The experience may also have nudged her in the direction of social activism.

Komori is marketing services supervisor at the School of Continuing Studies (SCS). She was born in 1955 in the interior of British Columbia where both of her parents were ordered to live during the war. They moved back to Vancouver in 1963 but only in high school did Komori fully understand the nature of the camps. The discovery was a shock for Komori who saw herself as a fully integrated third-generation immigrant.

In 1974 she enrolled at Simon Fraser University where she received a degree in English literature. She also became actively involved in the redress movement that sought and later won compensation for Japanese Canadians. Then she went to Japan for two years where she worked as an editorial assistant and taught English.



Japan, however, had too much of a male-dominant focus for her liking so she returned to Vancouver and went to work for a small women's magazine, *Nine to Five*. The publication folded in the 1982 recession and at that point Komori thought it was time to "improve her reading skills." While her training had concentrated on literature, articles in certain publications like *Report on Business* gave her the feeling she knew nothing. She signed up for the MBA program at the University of British Columbia to better understand the influences of economics and

business — not to get a Mercedes Benz, she said with a laugh.

To explore the business side of the publishing industry Komori moved to Toronto. She went to work for *The Financial Post*, a prestigious job that taught her a great deal professionally but offered few high-ranking role models for women and visible minorities. In 1989 she accepted the job at SCS and is happy now to be in surroundings where she doesn't feel she has to keep her ideas to herself.

As a cost-recovery division, SCS differs from the rest of the University. Its marketing initiatives are important, not just for determining attitudes toward the school but in real terms — tuition fees. Komori's job is to gauge what the market wants, work with colleagues who know what the school can offer and inform potential students about available courses. Last spring she was named winner of two first-place awards in the cat-

egory of distinctive promotional materials from the Canadian Association for University Continuing Education. The prizes were given to her for two brochures but she wants people to know that she received the credit for work done by others.

With her husband, four-year-old daughter and busy job Komori has little time left for the social causes that stimulate her. But it is easy to imagine her one day as a white-haired granny with a sparkle in her eye joining a march for justice. She doesn't seem like a person who is satisfied in the ranks of the silent majority.

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Prof. Dan Michman, Bar-Ilan University, Israel; visiting, Department of History; Arnold Finkler memorial lecture. 205 Claude T. Bissell Building, 140 St. George St. 8 p.m. *Jewish Studies*

Women's Struggle in Pakistan: A Personal Perspective.

MONDAY, NOVEMBER 4
Uzma Shakir, Fletcher School of Law & Diplomacy, Boston; Popular Feminism lecture and discussion series. Boardroom, 12th floor, Ontario Institute for Studies in Education, 252 Bloor St. W. 8 p.m. *Women's Studies in Education, OISE*

Issues Related to the Management of Object-Oriented Projects.

TUESDAY, NOVEMBER 5
Adele Goldberg, ParcPlace Systems; Computer Science: Its Theory, Practice, Applications and Implications series. 1105 Sandford Fleming Building. 11 a.m. *Computer Science and ITSC*

The Mystery of the Speedy: The Disappearance of the Judge, Counsel, Solicitor-General, Court Officials and the Prisoner.

WEDNESDAY, NOVEMBER 6
Brandan O'Brien, QC; final in series of five Canadian Perspectives lectures. Council Chamber, South Building, Erindale College. 10 a.m. Tickets \$7. *Senior Alumni and Associates of Erindale*

Towards the Intelligent Controller.

WEDNESDAY, NOVEMBER 6
Prof. George Stephanopoulos, Massachusetts Institute of Technology. 119 Wallberg Building. 12:30 p.m. *Chemical Engineering & Applied Chemistry*

Benin History and the Famous Benin Bronzes.

WEDNESDAY, NOVEMBER 6
Prince Ena Basimi Eweka of Benin, Nigeria. School of Architecture & Landscape Architecture, 230 College St. 7:30 to 9 p.m. *Continuing Studies*

North of Baffin.

WEDNESDAY, NOVEMBER 6
Prof. Bryan Jones, Department of Chemistry. 205 Claude T. Bissell Building, 140 St. George St. 7:30 p.m. *UTWA*

Cuius tabula nullis postferenda: Heroism, Frustration, Tragedy and Chance in the Alexander Mosaic.

THURSDAY, NOVEMBER 7
Prof. Andrew Stewart, University of California at Berkeley; James Walter Graham lecture. 140 University College. 5:15 p.m. *Fine Art*

From Hunter-Gatherers to First Nations: The Kalahari San Today.

SUNDAY, NOVEMBER 10
Prof. Richard B. Lee, Department of Anthropology. Auditorium, Medical Sciences Building. 3 p.m. *Royal Canadian Institute*

Thermodynamic Modelling of Carbohydrate Solutions Using UNIQUAC.

WEDNESDAY, NOVEMBER 13

Prof. Marc LeMaguer, University of Guelph. 119 Wallberg Building. 12:30 p.m. *Chemical Engineering & Applied Chemistry*

A Bank for the Poor: Bancosol of Bolivia — Fighting Poverty through Small Loans.

THURSDAY, NOVEMBER 14
Francisco Otero and Fernando Romero, Bancosol. Debates Room, Hart House. 12:30 p.m. *SGS, Canadian Institute of International Affairs and Calmeadow Foundation*

Daily Life in the Near Eastern Village: Then and Now.

THURSDAY, NOVEMBER 14
Elizabeth Hendrickson, private scholar, Washington, DC. Auditorium, Medical Sciences Building. 8 p.m. *Canadian Society for Mesopotamian Studies*

The Dilemma of the Second Generation: Caribbean Immigrants in the United States.

FRIDAY, NOVEMBER 15
Prof. Mary C. Waters, Harvard University. 5th floor, 203 College St. 2 to 4 p.m. *Ethnic, Immigration & Pluralism Studies and Sociology*

Outpatient Anaesthesia: New Drugs and Techniques.

FRIDAY, NOVEMBER 15
Prof. Paul F. White, Washington University School of Medicine; Dr. Murray Mendelson lecture. Delta Chelsea Inn. 5 p.m. *Anaesthesia*

Canadian Northern Wetlands and Greenhouse Gases.

SUNDAY, NOVEMBER 17
Prof. Nigel T. Roulet, York University; jointly with Canadian Institute for Research in Atmospheric Chemistry. Auditorium, Medical Sciences Building. 3 p.m. *Royal Canadian Institute*

COLLOQUIA

Nutrition in New France: Recovering the Realities of Everyday Life in the 18th Century.

WEDNESDAY, NOVEMBER 6
Prof. Jay Cassel, York University. 304 Victoria College. 4:10 p.m. *IHPST*

γ -Ray Burst Sources via the γ -Ray Observatory.

THURSDAY, NOVEMBER 7
Gerald Fishman, NASA. 102 McLennan Physical Laboratories. 4:10 p.m. *Physics and CITA*

Solvent Effects in Electron Transfer Reaction.

FRIDAY, NOVEMBER 8
Prof. W.R. Fawcett, University of California at Davis. 158 Lash Miller Chemical Laboratories. 3:30 p.m. *Chemistry*

New Directions in Soviet History of Science.

WEDNESDAY, NOVEMBER 13
Round-table discussion. Speakers: Irina Sirotkina, Kirill Rossianov, Olga Yelina, Anna Sokolskaja, Vyacheslav Gerovich, Institute of the History of Science & Technology, Academy of Sciences, USSR; Mikhail Konashev, Sergei Trokhachev, Institute of the History of Science & Technology, Leningrad Branch. 304 Victoria College. 4:10 p.m. *IHPST*

Epistemology Externalized.

THURSDAY, NOVEMBER 14
Prof. Donald Davidson, University of California at Berkeley. 179 University College. 4 p.m. *Philosophy*

Watching the Climate Change: Remote Sensing in the Next Decade.

THURSDAY, NOVEMBER 14
Prof. J.R. Drummond, Department of Physics. 102 McLennan Physical Laboratories. 4:10 p.m. *Physics*

Synthetic Metals from Graphite.

FRIDAY, NOVEMBER 15
Prof. Neil Bartlett, University of California at Berkeley. 158 Lash Miller Chemical Laboratories. 3:30 p.m. *Chemistry*

SEMINARS

Antimicrobial Antibodies and Drug Induced Idiosyncratic Reactions.

WEDNESDAY, NOVEMBER 6
Dr. J.S. Leeder, Hospital for Sick Children. 210 Koffler Institute for Pharmacy Management. 9:30 a.m. *Pharmacy*

Accident Prevention: A Multidisciplinary Approach.

WEDNESDAY, NOVEMBER 6
Jacob Devassy, International Efficiency Institute. 211 Rosebrugh Building. 3 p.m. *Industrial Engineering*

SSR α and Associated Calnexin Are the Major Calcium Binding Phosphoproteins in the Membrane of the ER.

WEDNESDAY, NOVEMBER 6
Prof. J.J.M. Bergeron, McGill University. 417 Best Institute, 112 College St. 4 p.m. *BBDMR*

Protein Kinase Regulation of Ion Channel in Lymphocytes.

WEDNESDAY, NOVEMBER 6
Prof. Lianne Schlichter, Department of Physiology. 4227 Medical Sciences Building. 4 p.m. *Pharmacology*

Healthy Elderly: Public Health Plans to Meet the Challenge.

THURSDAY, NOVEMBER 7
Lorraine A. Cass, Ministry of Health; health promotion and aging series. 305 Tip Top Building, 455 Spadina Ave. 3 to 5 p.m. *Studies of Aging and Health Promotion*

Bubble Talk: Dialogue in Circus Ethnography.

THURSDAY, NOVEMBER 7
Prof. Kenneth Little, York University. 205 Northrop Frye Hall, Victoria College. 8 p.m. *Toronto Semiotic Circle*

A General Method for Analysis of Dynamics in Proteins.

FRIDAY, NOVEMBER 8
Prof. John Straub, Boston University. 4279 Medical Sciences Building. 1:30 p.m. *Medical Genetics*

Witchcraft: The Lifestyle of a Parasitic Plant.

FRIDAY, NOVEMBER 8
Prof. George R. Stewart, University College, London. B142 Earth Sciences Centre. 2:30 p.m. *Botany*

Fluorescence and Raman Spectroscopy of Tissues.

TUESDAY, NOVEMBER 12
Prof. Richard Rava, Massachusetts Institute of Technology. 134 McLennan Physical Laboratories. 4 to 5:30 p.m. *OLLRC*

Opportunities for Research in the Pharmaceutical Industry.

WEDNESDAY, NOVEMBER 13
Penny Albright, Warner-Lambert Inc. 210 Koffler Institute for Pharmacy Management. 9:30 a.m. *Pharmacy*

Studying Cocaine Effects in Pregnancy.

WEDNESDAY, NOVEMBER 13
Prof. Gideon Koren, Department of Paediatrics. 4227 Medical Sciences Building. 4 p.m. *Pharmacology*

Beyond Socialist Realism: Soviet Ukrainian Painting in the Post-Stalin Period.

THURSDAY, NOVEMBER 14
Prof. Daria Darewych, York University. Boardroom, Multicultural History Society of Ontario, 43 Queen's Park Cres. E. 4 to 6 p.m. *Ukrainian Studies*

MUSIC

FACULTY OF MUSIC

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Faculty Recital.

MONDAY, NOVEMBER 4
Jo-Anne Bentley, mezzo-soprano; and Che Anne Loewen, piano. Walter Hall. 8 p.m. Tickets \$10, students and seniors \$5.

Chamber Singers.

SATURDAY, NOVEMBER 9
Doreen Rao, conductor. Walter Hall. 8 p.m. Tickets \$8, students and seniors \$5.

Thursday Noon Series.

THURSDAY, NOVEMBER 14
Krista Buckland, violin. Walter Hall. 12:10 p.m.

U of T Symphony Orchestra.

FRIDAY, NOVEMBER 15
Pierre Hétu, conductor. MacMillan Theatre. 8 p.m. Tickets \$10, students and seniors \$5.

Faculty Recital.

SUNDAY, NOVEMBER 17
Vladimir Orloff, cello. Walter Hall. 2 p.m. Tickets \$10, students and seniors \$5.

ROYAL CONSERVATORY OF MUSIC

Noon Hour Series.

WEDNESDAY, NOVEMBER 6
Gayle Hennick, piano. Concert Hall. 12:15 p.m.

WEDNESDAY, NOVEMBER 13
Elisabeth Pomès, soprano; Katika Isherwood, piano; and Milan Brunner, flute. Concert Hall. 12:15 p.m.

Twilight Series.

THURSDAY, NOVEMBER 7
Susan Gagnon, cello; Mikhail Brat, violin; and Jacqueline Sutherland, viola. Concert Hall. 5:15 p.m. Tickets \$2, students and seniors \$1.

Art Gallery of Ontario Series.

SUNDAY, NOVEMBER 10
Vicki Blechta, flute; Senia Trubashnik, oboe; and Cecilia Ignatieff, piano. Walker Court, Art Gallery of Ontario. 3 p.m.

Young Artists Series.

TUESDAY, NOVEMBER 12
Mariko Anraku, harp. Concert Hall. 8 p.m.

Royal Conservatory Orchestra.

FRIDAY, NOVEMBER 15
John Barnum, conductor. Church of the Redeemer, Bloor St. W. at Avenue Rd. Tickets \$9, students and seniors \$6.

TRINITY COLLEGE Choral Evensong.

WEDNESDAY, NOVEMBER 6
Robert Bell, director. Trinity College Chapel. 5:30 p.m.

WEDNESDAY, NOVEMBER 13
Robert Bell, director. Trinity College Chapel. 5:30 p.m.

SUNDAY, NOVEMBER 17
Robert Bell, director. Trinity College Chapel. 3 p.m.

PLAYS & READINGS

The Ruffian on the Stair.

TUESDAY, NOVEMBER 5 TO

THURSDAY, NOVEMBER 7

By Joe Orton, directed by Chris Holmgren. Graduate Centre for Study of Drama production. Glen Morris Studio Theatre, 4

~Continued on Page 12~

CHRISTMAS DESIGNER SHOWCASE

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in 17,000 sq. ft. Mansion
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Nov. 19 - Dec. 14 11 a.m. - 4 p.m.
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Special Committee to Review the Report of the Smith Commission

The Commission of Inquiry on Canadian University Education, sponsored by the Association of Universities and Colleges of Canada, and prepared under the direction of Dr. Stuart Smith, has just released its detailed report.

A Special Committee has been established to prepare the University's response to the Report.

Professor Roger Beck, Chair of the Special Committee, invites written comments on the Report, its recommendations and their applicability to the University.

Deadline for receipt of written comments is November 15th, 1991.

Please send them to the Governing Council Secretariat, Room 106, Simcoe Hall, or Fax 978-8182.



Faculty of Medicine
University of Toronto

Department of Health Administration PROGRAM DIRECTOR

The Department of Health Administration at the University of Toronto invites applications for the position of PROGRAM DIRECTOR FOR THE MHSc (HEALTH ADMINISTRATION) PROGRAM. This is a contractually-limited term appointment (CLTA), of a minimum of three years, with the possibility of extending the contract for an additional two years. Suitable applicants will have preparation in one of the health administration or related disciplines, such as, accounting, economics, management information systems, marketing, organizational behaviour. The successful candidate will be expected to teach in and coordinate the program, particularly admissions, field placements, developing relations with hospitals, and participating in other educational programs in the Department of Health Administration. Excellent knowledge of the field of health administration would be required to ensure appropriate field placements of students. Excellent communication skills and interpersonal skills are essential. Academic rank will be in accordance with the candidate's experience.

Interested applicants are asked to send their résumé and the names of three referees to:

Dr. Peggy Leatt, Professor and Chair,
Department of Health Administration,
University of Toronto, 2nd Floor, McMurrich Building,
12 Queen's Park Crescent West,
Toronto, Ontario M5S 1A8.

Effective date of appointment:

Closing date for receipt of applications:

1 February 1992

15 January 1992

In accordance with Canadian Immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. The University of Toronto encourages both men and women to apply for positions.

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EVENTS

Continued from Page 11

Glen Morris St. 12:30 p.m. Reservations: Monday to Friday, 11 a.m. to 5 p.m., 978-7986.

The Art of Success.

WEDNESDAYS TO SUNDAYS,

NOVEMBER 13 TO NOVEMBER 24

By Nick Dear, directed by Craig Walker. Graduate Centre for Study of Drama production, 1991-92 season. Robert Gill Theatre, Koffler Student Services Centre. Performances at 8 p.m. except Sunday 2 p.m. Subscription series \$30, students and seniors \$20. Individual tickets \$8, students and seniors \$6. Reservations: Monday to Friday, 11 a.m. to 5 p.m., 978-7986.

EXHIBITIONS

JUSTINA M. BARNICKE GALLERY, HART HOUSE

To NOVEMBER 7

Empty Your Cup.

Akira Yoshikawa, mixed media installation. East Gallery.

Ecological Ebb.

Debra Cherniawsky, environmental sculpture/drawing installation. West Gallery. Gallery hours: Monday and Friday, 11 a.m. to 6 p.m.; Tuesday, Wednesday and Thursday, 11 a.m. to 8 p.m.; Saturday and Sunday, 1 to 4 p.m.

SCHOOL OF ARCHITECTURE & LANDSCAPE ARCHITECTURE

The Work of Imre Makovecz.

To NOVEMBER 14

In celebration of Hungary Reborn, the Hungarian festival of the arts. The Galleries, 230 College St. Hours: Monday to Friday, 9 a.m. to 5 p.m.

SCARBOROUGH COLLEGE

Contemporary Art in Scarborough IV.
To NOVEMBER 15

Group exhibit; in conjunction with Scarborough Arts Council. The Gallery. Gallery hours: Monday to Friday, 11 a.m. to 4 p.m.

THOMAS FISHER RARE BOOK LIBRARY

Eric Gill: His Life and Art.

To DECEMBER 31

Woodcuts, wood engravings and etchings. 1st and 2nd floors. Hours: Monday to Friday, 9 a.m. to 5 p.m.

ERINDALE COLLEGE Art and Art Studio Faculty.

NOVEMBER 7 TO NOVEMBER 28
Work of art and art studio faculty. Art Gallery. Gallery hours: Monday to Friday, 11 a.m. to 7 p.m.; Saturday and Sunday, 12 noon to 5 p.m.

MISCELLANY

Campus Walking Tours.

To NOVEMBER 29

Every Friday during October and November there will be an hour-long tour of the downtown campus conducted by student guides. 21 King's College Circle. 1 p.m. Information: 978-4111. *Alumni & Community Relations*

DEADLINES

Please note that information for Events listings must be received in writing at The Bulletin offices, 21 King's College Circle, 2nd floor, by the following times:

Issue of November 18, for events taking place Nov. 18 to Dec. 2: MONDAY, NOVEMBER 4

Issue of December 2, for events taking place Dec. 2 to Dec. 16: MONDAY, NOVEMBER 18.

CLASSIFIED

A classified ad costs \$15 for up to 35 words and \$.50 for each additional word (maximum 70). Your name counts as one word as does your phone number, but the components of your address will each be counted as a word. No charge for postal code. A cheque or money order payable to University of Toronto must accompany your ad. Ads must be submitted in writing, 10 days before *The Bulletin* publication date, to Nancy Bush, Department of Public Affairs, 21 King's College Circle, 2nd Fl., Toronto, Ontario M5S 1A1. Ads will not be accepted over the phone. To receive a tearsheet and/or receipt please include a stamped self-addressed envelope.

ACCOMMODATION RENTALS AVAILABLE - METRO & AREA -

Bloor West Village. Bright, clean, 2-bedroom & 1-bedroom apartments, November 1, in private, renovated house. Major appliances and heating included. Laundry facilities and parking on premises available. Near Runnymede subway. 483-3984, 533-1440.

Casa Loma Inn (Annex). 20-room inn on very quiet street. Attractive, clean, comfortable rooms. 4-piece baths, air conditioning, TV, radio, fridge, laundry, parking. U of T, subway, restaurants, banks minutes away. Competitive daily, weekly, monthly rates. 924-4540.

Sabbatical rental January 1 — August 31, 1992. Fully furnished 2-bedroom apartment in 4-plex, laundry, garage, quiet neighbourhood, near parks, walking distance to St. Clair West subway station. \$1,300/month including utilities. Call collect (519) 853-0201, 7-10 p.m.

Sabbatical lease. Spacious, furnished, 5-bedroom home, prime downtown neighbourhood. 10 minutes walk to U of T, 3 minutes to subway, shopping. Five appliances. Parking, deck, garden. June/August 1992 until July/August 1993. \$2,200/month + utilities. Andrew Clement, FLIS, U of T, 140 St. George Street, Toronto, M5S 1A1. Phone: 978-3111 (w), 535-9353 (h), fax: 971-1399, e-mail: clement@flis.utoronto.ca.

Available January 1992. 2-bedroom, 1,000 square foot apartment in downtown condominium, St. Clair and Avenue Road area. Full kitchen, fully carpeted, private parking. TTC at door. \$1,500/month includes all utilities and laundry. Call 621-6231 (evenings).

401/Yonge. Comfortably furnished house for rent January — April inclusive. Reasonable rent to careful tenant. 222-2920.

Bay/Bloor: have very private wing in a furnished, large, luxury condo for visitor 3 to 6 months. Bedroom with bedding & walk-in, study, bath, etc. Exercise, concierge, pool, Jacuzzi. \$850/month inclusive. 964-6740.

Sublet. Beautiful, large, one-bedroom apartment with hardwood floors, high ceilings and two fireplaces in Victorian house. Centrally located near Bathurst and Bloor. Available January 15 to May 15, 1992. \$900 per month. Call 532-7381.

Bright, new, basement studio apartment. 10 minutes walk to Eglinton West station. Minutes to U of T. Laundry facilities. Non-smoker. \$500 per month inclusive. 658-4512.

Beaches — Boardwalk. Superb 3-storey cottage, beautiful design. Pine kitchen, Jacuzzi, 3 bathrooms, skylights. Would suit family or 2 or 3 individuals. Available immediately. Tel: 535-1815.

Downtown. Walk to U of T and hospitals. 2-bedroom condominium. Balcony, lake/city view, indoor pool sauna. December 1 occupancy. References. 487-4280 (please leave a message.)

Christie and Bloor. Three rooms + kitchen, washroom. Appliances, couch, single and double beds, just painted, yard, parking, pri-

vate entrance, second floor, steps to TTC, clean. \$850/month + hydro. No pets. References. 537-7272/886-2911.

Avenue Road/Eglinton. 1-2 bedrooms. Fully furnished, 6 appliances. Suits sabbaticant. 1 block from TTC. Near elementary school. Available January 7 to September 1992. \$1,000 per month + utilities. 483-5560, evenings.

Executive condo. 1 bedroom, furnished, excellent location near University (5-minute walk), Bay & St. Joseph. Recreational facilities: gym, sauna, outdoor pool, whirlpool, table tennis. Parking available. Very reasonable. Contact Margaret, day: 860-7620; evening: 848-0635.

Annex. Large, bright one-bedroom unit with fireplace and dishwasher on ground floor of duplex. Laundry facilities and use of yard. Non-smoker. No pets. Available immediately. \$975. Parking extra. 926-6899, 538-7917.

Short-term apartments. Madison Avenue. One-bedroom and a bachelor — newly furnished, fully equipped, phone, TV, smoke- and pet-free, parking. Walk to U of T. From \$250 per week. Phone 967-6474.

ACCOMMODATION RENTALS REQUIRED

Wanted: rental/house-sit: small, fully furnished apartment or room, short walking distance to University for professor, January 3 to April 10. Rent negotiable. Write: 4206 Darlington Court, Palo Alto, California 94306-4129; telephone (415) 424-0171 evenings.

Mature female post-doc. seeking apartment, house-sit or spacious share near/in downtown starting December 1 or sooner. Short-term possible. Non-smoker. Quiet. Have nice cat. Call (609) 683-4565.

U of T professor seeks quality furnished accommodation for himself; preferably close to campus; for six to twelve months, starting January 1992. Individual is responsible, careful of entrusted property. Contact Professor James, 978-2903.

ACCOMMODATION — OUT OF TOWN —

On sabbatical? Or weekend retreat? 3-bedroom furnished house, Prince Edward County, near Picton (3 hours from Toronto). Overlooks South Bay, Lake Ontario, 1/4 mile to shingle beach. Garden, fireplace, VCR, stereo. Available January — December or January — June with summer months negotiable. \$700/month plus utilities. (705) 635-3166.

ACCOMMODATION EXCHANGES

Home trade Montreal/Toronto. Filmmaker wishes to trade her downtown furnished condo in Montreal for your living space in Toronto for 6 months to one year beginning January 1992. Evelyn Hannon, (514) 937-0770.

HOUSES & PROPERTIES — FOR SALE —

For private sale: Harbord/Crawford, detached, all-brick, gracious family home,

with nanny flat. Period features include marble fireplace, 5 bedrooms, renovated kitchens & baths. Open house, Saturday & Sunday, November 9, 10, 2-4 p.m. \$415,000. 588-4240.

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Award-winning home, smoke- and pet-free, immaculate. Quiet reading rooms, full breakfasts, parking. Walk to U of T. Double \$75, single \$60. Phone: 967-6474.

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MISCELLANEOUS

Victoria B.C. Real Estate. Experienced, knowledgeable realtor with university faculty references. Will answer all queries and send information about retirement or investment properties in Victoria. No cost or obligation. Call (604) 595-3200 or write Lois Dutton, RE/MAX Ports West, 3200 Shelbourne Street, Victoria, B.C. V8P 5G8.

PERSONAL COUNSELLING in a caring, confidential environment. U of T staff extended health care benefits cover the full cost. Close to campus. Dr. Ellen Greenberg, Registered Psychologist. The Medical Arts Building, 170 St. George Street, 961-3683.

ACCENT NEED ADJUSTMENT? Communication enhancement classes forming with "accent" on formation and production of the English sound system, pronunciation and intonation patterns. Now in its 6th year. Over 1,500 satisfied graduates attest to its value. Groups of 6-8 participants. Gandy Associates 767-6691.

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DAYCARE. A caring and dynamic team will care for your infant or toddler in the Queen/Bathurst area. Fee includes all diapers, food, formula, etc. Call 365-7754 and ask for Jo-Anne or Deanna.

Law student with high LSAT grade required to tutor on weekend. 322-3099.

Ph.D. student w/o assistantship looking for research/teaching work: social sciences, policy, interviewing, computer, qualitative, historical, educational, library, editing, etc. Phone Paul at 969-0232 or leave messages at (416) 632-4894 or (416) 332-0086.



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Bach: double choir, baroque violin, keyboards Mar. 27, Hamilton; Mar. 28, Toronto

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Music by Handel, Byrd, Gibbons, & Bach May 1, Hamilton; May 2, Toronto

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Saturday concerts in Toronto start at 8:15 p.m.

Sunday concert in Toronto starts at 2:30 p.m.

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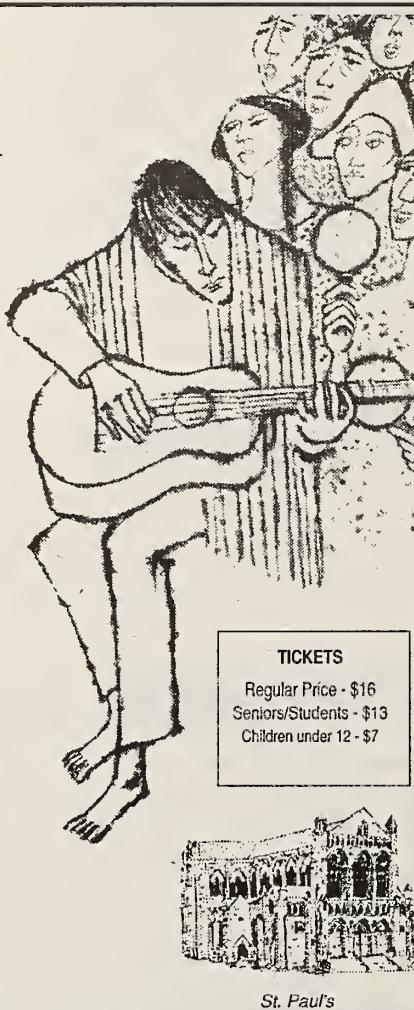
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OFFICE OF THE VICE-PRESIDENT — HUMAN RESOURCES

Accommodation of Persons with Disabilities in Employment

In the revised Employment Equity policy, which was approved by Governing Council in March, 1991, the University committed itself to providing accommodation for differences related to designated group membership. For persons with disabilities, the Ontario Human Rights Code specifically requires organizations to provide accommodation where doing so would not create undue hardship on the total institution. In addition, Ontario's Bill 162 requires employers to re-employ workers returning from Workers' Compensation in their pre-injury job or a comparable job.

Following approval of the policy, the Vice-President - Human Resources formed a task force to review current approaches to facilitating the continuing employment of persons with disabilities. The scope of its work includes all staff categories; full- and part-time appointments, including limited term and grant-supported; job applicants, staff who develop a chronic or periodic disability while employed, and staff returning from Workers' Compensation or Long Term Disability.

In order to assess the effectiveness of current policies and practices and to identify issues in meeting our legal and moral obligations to provide accommodation in employment to persons with disabilities, the task force invites submissions from groups or individuals within the University community. Issues which the Task Force is currently investigating and on which you may wish to comment include:

1. Recruitment of persons with disabilities for employment;
2. Reintegration of employees returning from Long Term Disability or Workers' Compensation;
3. Physical access to buildings/Physical modification of the workplace;
4. Modified work and working conditions;
5. Provision of adaptive equipment and other assistance;
6. Funding considerations related to any of the above.

Written submissions on these or other issues should be made by November 15, 1991 to:

Task Force on Accommodation of Persons with Disabilities
c/o Les Babbage
Staff Planning and Development
215 Huron Street, Room 702

The following members are available to receive comments by phone: Les Babbage (978-5805); Mary Lynne McIntosh, Employment Equity (978-2110); Jackie Thompson, Occupational Health Service (978-3195).

I would appreciate any input you can provide on this important issue.

Michael G. Finlayson
Vice-President - Human Resources

Christmas Cards and Notelets for sale

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* Holly, original watercolour, (179- ?)	\$11.00
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Tulips: orig. watercolour, (fl. 1830 - 1848)	\$10.00
University College, orig. watercolour, 1884	\$11.00

* also available without greeting

From:

Robarts Library, Cashier's Office, Main Lobby
Hours: 9:00 am - 4:30 pm, Monday to Friday

or Rita Crump, 978-7645

Proceeds to the Library/Development Fund

100 YEARS OF HISTORY

An Exhibit



Public Exhibit of the
of the
History of History

November 7 - 30, 1991

**John P. Robarts Research Library
Exhibit Area
130 St. George Street**

For further information call 978-5800



**An Act of
Remembrance
at
The Soldiers' Tower
Hart House Circle**

Monday, November 11th,
1991
at 10:35 a.m.

Carillon

• Refreshments in Hart House
following the service

• The Memorial Room and
Carillon Tower will be open
to visitors from 11:15 a.m.

• A video honouring Major
Fred A. Tilston, VC will be
shown in Hart House follow-
ing refreshments

U of T Chorus
directed by John Tuttle

• The Chaplain of Hart House
will conduct the service

• Last Post and Reveille
will be sounded



Arranged by the University of Toronto Alumni Association

RESEARCH NOTICES

For further information and application forms for the following agencies, please contact ORS at 978-2163, except where indicated.

HUMANITIES & SOCIAL SCIENCES INSTITUTE FOR INTERNATIONAL PROGRAMS

IIP announces the second round of the initiatives fund. Faculty and staff are invited to submit proposals for international activities that will enhance learning and research in the University, be continuing and self-sustaining, foster cooperation and partnership within the University, provide bridges to outside organizations, contribute to the University's institutional objectives and partnerships and attract further financial support. Projects will be for a one-year period with a maximum funding of \$10,000 for direct costs only. Deadline is January 31.

For further information (and signature requirements) and application forms contact IIP at 978-1870.

JAPAN FOUNDATION

The following programs are available: fellowship; institutional support for Japanese studies; library support; study-in-Japan grant; salary assistance for full-time Japanese language teachers; training for teachers of the Japanese language; Japanese language study for librarians; Japanese language teaching materials donation; and assistance for the development of Japanese language teaching resources. Deadline is December 1.

LADY DAVIS FELLOWSHIP TRUST

Fellowships permitting study, research or teaching at the graduate, post-graduate or professional levels at the Hebrew University of Jerusalem and the Technion-Israel Institute of Technology in Haifa are available. The fellowships are intended to defray the cost of travel and tuition (where applicable) and to meet reasonable living expenses. Visiting professorships are also available to candidates with the rank of full or associate professor at their own institution. Grants include a professorial salary and travel. Deadline is November 30.

MEDICINE & LIFE SCIENCES CANADIAN NATIONAL INSTITUTE FOR THE BLIND

The E.A. Baker Foundation for the Prevention of Blindness supports research into the causes and prevention of eye disease. Funding is offered under a fellowship program for advanced post-graduate training in ophthalmic specialties and research grants. Deadline is December 1.

EPILEPSY CANADA

The goal of the Epilepsy Canada/Parke-Davis Canada research fellowship is to develop expertise in clinical or basic epilepsy research and to enhance the quality of care for epilepsy patients in Canada. The fellowship is offered as a training program and is not intended for individuals holding a faculty appointment. The stipend is valued at \$35,000 per annum. Research must be carried out at a Canadian facility with ongoing clinical and research programs in epilepsy. Deadline is December 1.

HEALTH & WELFARE CANADA
ORS has been informed that the Dec. 1 research project competition has been cancelled. The next submission deadline for research projects is expected to be June 1.

MEDICAL RESEARCH COUNCIL
Applicants are reminded that where an MRC deadline falls on a weekend or holiday, applications will be accepted on the following workday.

Centennial fellowships are offered for full-time training in the health sciences to candidates of special academic distinction who wish to broaden their fields of interest and secure training for independent work in clinical-investigator or interdisciplinary research. Candidates must be Canadian citizens and permanent residents of Canada and

have a degree in medicine, dentistry, pharmacy, optometry or veterinary medicine or a PhD (or equivalent). Candidates are nominated by the dean of the appropriate faculty. Fellowships are awarded for a period up to three years and are not renewable. Deadline is December 1.

The university-industry program offers industrial studentships to support highly qualified graduate students who are undertaking full-time research training in the health sciences leading to an MSc or PhD. A company must sponsor the proposed student and contribute an amount equal to or greater than the council's contribution. The value of the joint award is \$15,295 CDN. The award is tenable either in a Canadian university or a Canadian company in affiliation with a Canadian university. For further details see the 1991-92 university-industry guidebook. Deadlines are December 1 and April 1.

MERCK/SOCIETY FOR EPIDEMIOLOGIC RESEARCH

The Merck Company Foundation with the Society for Epidemiologic Research (SER) offers career development support for full-time clinical epidemiologists in schools of medicine, public health or other appropriate institutions in the US or Canada. Two awards will be made in 1992 to the value of \$190,000 each over three years.

Applicants are sponsored and should be junior faculty in the initial stages of their careers in research and teaching. Not more than two applications per institution will be accepted and there are limitations with respect to teaching hospitals and research institutions. Interested candidates should consult with their faculty research office and/or dean for any internal review procedures. Selected finalists will be notified by Feb. 1. Deadline is November 30.

NATIONAL INSTITUTE OF NUTRITION

The institute funds highly qualified candidates for full-time post-doctoral training in centres of recognized excellence in nutrition research. Eligible candidates must be Canadian citizens or landed immigrants holding an MD, PhD, DDS, DVM, PharmD or equivalent degree. Fellowships are awarded for one year and may be renewed. Stipends are based on the current MRC scale and will reflect the number of years of post-doctoral experience. Deadline is December 1.

The T.K. Murray NIN/H&WC joint fellowship provides an opportunity for a researcher to pursue studies in the food directorate of the health protection branch at Health & Welfare Canada, Ottawa. Eligible candidates must be Canadian citizens or landed immigrants holding a PhD in health sciences or an MD/DDS with a master's degree in an appropriate health research field. Deadline is December 1.

ONTARIO MENTAL HEALTH FOUNDATION

The foundation invites nominations for prizes available to researchers in the sciences bearing on mental health.

The John Dewan prize recognizes an outstanding researcher whose work has been or is presently supported by the foundation. Nominees are assessed on the basis of the originality and uniqueness of either their laboratory or clinical research and their contribution to significant new knowledge or concepts bearing upon mental health. Deadline is November 29.

The Paul Christie memorial prize recognizes a young researcher who holds or has held a fellowship or research studentship from the foundation. Nominations are made directly to the foundation. Deadline is November 29.

ONTARIO MINISTRY OF HEALTH
The objective of the ministry's research and development program is to generate,

disseminate and use information of the highest calibre to ensure that health resources are used effectively and the health of Ontarians is improved significantly. Within this objective, particular research areas have been identified: use and provision of health services; health human resources; technology assessment; community health; health promotion; rehabilitation; aboriginal health; women's health; maternal and newborn health; AIDS; cancer; diabetes; and environmental hypersensitivity. New guidebooks for health research and development grants have been issued for 1992-93 competitions.

The career scientist program provides support to outstanding candidates to carry out independent research in a clinical or community health field. Starting in 1992 additional support is available for candidates in nursing and rehabilitation research. Eligible candidates must be able to pursue a career in clinical or community health research in Ontario and must be legally entitled to employment in Canada at the time of taking up the award. Applicants are advised that arrangements for the signature of the vice-president (health sciences) on the application will be handled by ORS. Allow at least two working days for this part of the procedure. Deadline is November 15.

There will be no general competition for new health system-linked research units in 1992-93. Applicants should contact the ministry next fall to confirm the submission deadline.

PHYSICAL SCIENCES & ENGINEERING AGRICULTURE CANADA/NSERC

This research partnership program will provide funding to support research projects in areas of defined priority in agriculture and veterinary medicine. Agriculture Canada and NSERC will each provide funding at a level which may not exceed an industrial cash contribution, to a maximum of \$50,000 per year. The following are some priority research areas: food quality and safety; efficiency improvement in crop and animal production; soil and water conservation; and agriculture and the environment. Deadline is December 1.

NORTHERN SCIENTIFIC TRAINING PROGRAM/ARCTIC WORKING GROUP

This program provides support funds for travel, accommodation, freight charges and translator services for research studies in the Arctic and sub-Arctic regions of Canada. All inquiries should be addressed to Prof. R.L. Jefferies, Chair, Arctic Working Group, Department of Botany, telephone: 978-3534. Deadline is November 15.

ONTARIO HERITAGE FOUNDATION

The foundation provides funding for research that will contribute to public education, conservation or protection of the natural and cultural heritage of the Niagara Escarpment. Grants of up to 75 percent of eligible project costs to a maximum of \$25,000 may be approved. Deadline is December 1.

UPCOMING DEADLINES

Alzheimer Society of Canada — training awards, career support, research grants: November 15.

American Health Assistance Foundation — research grants: November 30.

APGO Medical Education Foundation — educational program: November 15.

Arthritis Society — clinical fellowships: November 15.

Association for Canadian Studies — Canadian studies writing award: November 15.

Baxter Health Care — renal division research grants (full application): November 15.

Centre for Studies in Defence Management — research grants: December 15.

Fisheries & Oceans/NSERC — science subvention program: December 13.

Forestry Canada/NSERC — research partnership program: December 1.

Heart & Stroke Foundation — research traineeships, research fellowships, medical scientist traineeships, teaching fellowships, junior personnel awards, Trillium/HSFo fellowships: November 15.

Howard Hughes Medical Institute — pre-doctoral fellowships: November 8.

Imperial Oil Limited — research grants: December 1.

Institute for Chemical Science & Technology — research grants: December 1.

IIP — initiatives fund: January 31.

Lady Davis Fellowship Trust — personnel awards: November 30.

Merck/SER — clinical epidemiology fellowships: November 30.

Ministry of Natural Resources — renewable resources research grant program: November 15.

Muscular Dystrophy Association of Canada — research grants: November 15.

Muscular Dystrophy Association (US) — post-doctoral awards, research grants, research grants (clinical): November 30.

National Cancer Institute of Canada — equipment grants, research grants, Terry Fox new investigator (equipment): November 15.

Ontario Lupus Association — fellowships: November 15.

Ontario Mental Health Foundation — J. Dewan prize, P. Christie prize (nominations): November 29; conference grants, publication program, all personnel awards: November 30.

Ontario Ministry of Health — career scientists (open): November 15.

SSHRC — doctoral fellowships (individual applications): November 15; NSERC/SSHRC master's scholarship in science policy: December 1.

U of T, Humanities & Social Sciences Committee — conference travel grants: December 15;

Life Sciences Committee — Dales award for medical research: November 30.

PHD ORALS

Graduate faculty please call the PhD oral examination office at 978-5258 for information regarding time and location for these listings.

THURSDAY, NOVEMBER 7

Joan Peskin, Department of Education, "Ruse and Representations: On Children's Ability to Conceal Information." Prof. D.R. Olson.

FRIDAY, NOVEMBER 8

Evelyn Bury Ferguson, Faculty of Social Work, "Private or Public? Profit or Non-Profit? Reasons for the Auspice Preference of a Sample of Daycare Consumers in Ontario." Prof. E.S. Lightman.

Veronica Clare Letemendia, Department of Political Science, "Free from Hunger and the Whip: Exploring the Political Development of George Orwell." Prof. A.A. Kontos.

THURSDAY, NOVEMBER 14

Richard Arlen Kleer, Department of Economics, "The Author of Nature: Adam Smith and Teleology." Prof. S. Hollander.

James Edmond Stafford, Department of Statistics, "Symbolic Computation and the Computation of Traditional and Robust Text Statistics." Prof. R.J. Tibshirani.

FRIDAY, NOVEMBER 15

Susan Kim Walmsley, Department of Education, "Self in Community: The Emerging Relationship." Prof. E.V. Sullivan.

MONDAY, NOVEMBER 18

Hilda Waltraud Carmichael, Department of Education, "Anatomy of Self-Directed Learning: An Investigation with Learners New to the Logo Domain." Prof. R. Ragsdale.

Colin W. Gay, Department of Physics, "The Charm Cross Section and Atomic Number Dependence in $\pi^- N$ Collisions." Prof. G.J. Luste.

Gordon Alexander Zello, Department of Nutritional Sciences, "Human Phenylalanine and Lysine Requirements Determined by Amino Acid Oxidation." Profs. P.B. Pencharz and R.O. Ball.

TUESDAY, NOVEMBER 19

Mary Coros, Department of Education, "A Crossing from Dance into Language." Prof. R.J. Silvers.

COMMITTEES

The Bulletin regularly publishes the terms of reference and membership of committees. The deadline for submissions is Monday, two weeks prior to publication.

SEARCH

DEAN, FACULTY OF MANAGEMENT

In accordance with the *Haist Rules*, President Robert Prichard has appointed a search committee to recommend a successor to Dean Roger Wolff, whose term of office ends on June 30. Members are: Professor Joan E. Foley, vice-president and provost (chair); Dean Marsha A. Chandler, Faculty of Arts & Science; Dean Jon S. Cohen, School of Graduate Studies; Dean Robert J. Sharpe, Faculty of Law; Professors Joseph R. D'Cruz, Paul J. Halpern, Gary Latham, Andrew Mitchell and Rebecca Reuber, Faculty of Management; David Dunne and Todd Letts, graduate students; Faye Hou, undergraduate student; Joseph Rotman, president, Roy-L Group; and Jeanne C. O'Sullivan, Office of the Provost (secretary).

The committee welcomes nominations and invites submissions concerning the role of the dean or identifying qualities which will need to be considered in the selection. These should be submitted by November 29 to Provost Joan Foley at room 225, Simcoe Hall, or to any member of the committee.

FORUM

STRETCHING THE TIES THAT BIND

An innovative outlook helps Scarborough College fashion its role within the University

BY PAUL THOMPSON

SCARBOROUGH COLLEGE, A SUB-urban arts and science college, must decide what role it wants to play within the University. One option is imitation of the Faculty of Arts & Science on the St. George campus. I find no attraction in this choice. Our much smaller size guarantees that we will be a pale imitation. Although our courses and programs may continue to enjoy their current reputation for high quality, their variety will always compare unfavourably and economies of scale will always be to our disadvantage.

In addition, there can be no separate identity for the college within a model of imitation. A separate identity is important for a multitude of reasons from recruiting students and receiving benefactions to identification with the college of alumni, students, faculty and staff.

An alternative to imitation is innovation and distinctiveness. It is this that has characterized the college over the last 26 years and it this that excites me about its future. Of course, innovation and distinctiveness do not entail that significant similarities with the Faculty of Arts & Science will not exist. Indeed in many respects Scarborough closely resembles other faculties of the University.

From humble beginnings it has achieved a faculty with international reputations and an academically strong student body selected from a large, and increasing, pool of first-choice Scarborough applicants with high academic achievement. Its faculty have central roles in the University's graduate programs and, in a number of disciplines, graduate students have their research work based on the Scarborough campus. In these respects Scarborough resembles other faculties of the University. It has, nonetheless, become distinctive in a number of other respects and continues to pursue opportunities for innovation.

AN OBVIOUS AND IMPORTANT DISTINCTIVE FEATURE OF THE college is its divisional rather than departmental administrative structure, with divisions headed by chairs. This organization enhances the possibility of interaction among faculty from different disciplines.

For example, a recent collaborative initiative of the Division of Physical Sciences and the Faculty of Education aimed at graduating high quality, motivated physical science teachers, was, in part, possible because the physical science disciplines are contained in the same administrative unit under a single chair and a single budget. This facilitated the planning of a more integrated set of programs to support the initiative.

In a similar way the organization of psychology and biology under a single chair and budget, and the physical proximity of research facilities, helped in the development of the neuroscience programs.

Another area of distinctiveness is found in our cooperative education programs — administration, arts administration, international development studies, computer science and physical science. These programs attract academically outstanding and highly motivated students. In the case of the Cooperative Program in International Development Studies, Scarborough College is unique in North America. These are demanding programs that have established, through placement work and achievements of its graduates, an exceptionally high reputation among employers.

We are also constantly exploring innovative uses of technology in teaching. For example, two faculty members in mathematics were able to take advantage of a recent donation from IBM of specialized computer equipment because they had done a substantial amount of work on developing programs to enhance teaching in their field.

Currently we are in the process of producing a pilot multimedia computer program, using laserdisc storage, on the topic



of primates. Also several faculty in the humanities division have written computer programs for use in language instruction. One of these replaces tape-recording-based language labs and provides a more versatile environment for spoken language



THE PACE OF CHANGE HAS
BEEN CHALLENGING,
EXCITING AND A LITTLE
DISORIENTING.

PAUL THOMPSON

learning — including an onscreen oscilloscope that compares the student's voice with that of a native speaker. These are areas of innovation. We, of course, also employ computers in teaching in a variety of standard ways.

PLANNING FOR THE FUTURE IS NOT FOR THE FAINT-HEARTED. Knowledge, the calculating power of computers and information technology have advanced at a remarkable pace during the last decade. For universities, the pace of these advances has been, and continues to be, challenging and exciting, even if a little disorienting. The way we, as a community, respond to these advances and the resulting challenges over the next decade will determine our place and role in the research and educational landscape at the beginning of the next millennium.

Of the many challenges that face us, one of pressing importance is learning how to come to terms with emerging fields of

study, at present described as interdisciplinary. Two that require immediate attention are environmental science and cognitive science. Both have reached a stage where the claim that a new field of enquiry has emerged warrants serious consideration.

A key element in substantiating such a claim is the existence of a set of problems that focus research and that cannot be addressed comprehensively by any single existing discipline or by several disciplines in isolation. I think there are reasons to believe that for both cognitive science and environmental science such problems exist.

Almost a decade ago I read an introductory text on cognitive science that included chapters by a philosopher, computer scientist, psychologist and linguist. There was little attempt to bring all these perspectives together and each contributor wrote in apparent isolation from the others.

By contrast, I have just finished reading Roger Penrose's *The Emperor's New Mind*. This is an integrated treatment of a clearly articulated thesis that draws, by necessity, upon work in all of the above disciplines as well as mathematics and physics. Penrose has written a

book in the field of cognitive science and not just a book in a field that is relevant to cognitive science. In his exploration of the topic, he shows the need for the interaction of traditionally separate research endeavours.

Environmental science addresses problems such as global warming, acid rain, water table contamination and soil erosion that provide a focus for research covering a number of traditional disciplines. Research currently requires the combined efforts of scientists in environmental and molecular biology, atmospheric physics, geology, physical geography (including climatology), chemistry and others. And it appears that future advances depend on the complex interaction of research in different fields rather than the application of isolated results.

In response to the developments in these two areas, Scarborough College is exploring ways in which to implement distinctive programs in cognitive and environmental science that will include courses in policy, planning, ethics and law. The most likely first step will be the introduction of a cooperative program in environmental science.

Developing programs in these areas will only succeed if there is substantial commitment from a significant number of faculty and if financial and structural impediments are minimized or removed. Too often new initiatives such as these fail because the courses required are first and foremost courses for major and specialist programs in cooperating disciplines and thus are designed with these needs in mind. In addition, some courses are offered on a schedule and at a level determined by the needs of the cooperating disciplines. And finally, when budget priorities are established, they, understandably, address the needs of cooperating disciplines rather than those of new programs.

In periods where developing new programs can be achieved with new financial resources (and such periods are at best only dimly remembered) these impediments can be removed with relative ease. We do not live in such times. Minimizing or removing financial or structural barriers is extremely difficult in an environment of constant budget reductions because each new initiative is undertaken at a cost to an existing program.

In the face of this, there is a temptation to either implement the programs and accept the financial and structural problems or to turn away from the challenge entirely. Neither of these will position us to be vital participants in the research and educational landscape at the beginning of the next millennium. Scarborough College must set as its goal vital participation in this landscape. This is the challenge that we must now meet.

Professor Paul Thompson is principal of Scarborough College.